

Founded 1902 ~ Celebrating 120 years in 2022

Newsletter

September 2022

Acknowledgement

National Council of Women of Victoria acknowledges the Traditional Custodians of Country throughout Victoria and recognises the continuing connection to lands, waters and communities. NCWV pays its respects to Aboriginal and Torres Strait Islander cultures; and to Elders past, present and emerging.

From the President, Ronniet Milliken



NCWV is seeking enthusiastic women keen to advocate for change to join the NCWV Committee. Contact Ronniet on: 0478 783 489

At the My Vote My Voice event on 22nd August, I spoke about the history of NCWV. "This year NCWV celebrates the 120th anniversary of our foundation in 1902 and achievements since then. We wonder whether our founders dared to dream that one day our patrons - the Governor of Victoria, and the Lord Mayor of Melbourne - would both be women!

We honour our founders, their successors, and achievements in advocating for the well-being of women, girls and families across Greater Melbourne, Geelong, regional and rural Victoria. On many occasions this resulted in legislation enacted in the Victorian Parliament in which we meet today.

We acknowledge the significance of first nations, migrant, and refugee women leaders to the formation of our culture and Victorian society. While women in Australia were granted the right to vote and stand for federal election in 1902 and in Victoria in 1908, first nations people and non-European migrants were not granted the right to vote at that time.

For 120 years NCWV has been advocating FOR respect, physical safety, education at all levels, and equal pay for equal work. We advocate AGAINST discrimination on gender, race, or marital status; violence in the home; and harassment in workplaces and public places. While our tenacity is bearing fruit, we recognise there is still work to be done in conjunction with our diverse community, to embed these changes in our culture."

My Vote My Voice, Monday 22nd August, student event was held in the Legislative Council Chamber, Parliament of Victoria. This year's theme was My Vote My Voice: The Role of Treaty in achieving Reconciliation, to encourage students to investigate issues around Treaty and Reconciliation. The Keynote speaker was: Leanne Miller, Member for North-East Region, proud Dhulanyagen Ulupna of the Yorta Yorta people, Member of the First Peoples' Assembly Victoria. The panel members, who assessed and gave feedback to the students were:

Cr Trent McCarthy, Elida Brereton, Leanne Miller



MVMV started as a result of research finding that young people were disengaged with the democratic processes. We hope that the students who attend will go on to better grasp the intricacies of our democratic system. Since 2014, 22 different schools have participated, some many times, and a total of 285 students. These events have raised students' awareness of the rights and responsibilities of voting; gender issues in local and state governments; lack of diversity in local organisations and councils; attitudes of young people to voting; when women and First Nations people were able to vote; and given voice to students about what they think future parliaments and councils should look like and the actions they want to occur.



The event commenced in Queen's Hall, where Fiona Patten, leader of the Reason Party, welcomed us. Moving into the Legislative Council Chamber, Ronniet Milliken, President NCWV acknowledged the people of the Kulin

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PO Box 18186 Collins Street East, MELBOURNE, 8003; Ph: 0478 783 489; Email: info@ncwvic.org.au
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Patron in Chief: Her Excellency the Honorable Linda Dessau AC, Governor of Victoria
Patron: The Right Honorable the Lord Mayor of Melbourne Sally Capp

nation as the Traditional Owners of the land on which we met, and paid her respects to their Elders past, present and emerging. She welcomed guests, panel members, teachers and students. Ronniet introduced the keynote speaker Leanne Miller, who is an experienced director with a history of working in government, non-government, and social organisations. She is skilled in governance and leadership in non-profit organisations, corporate social responsibility, program evaluation, conflict resolution and culture change. She is a Senior Atlantic Fellow for Social Equity and works as Principal Adviser, Indigenous Workforce Development at RMIT University and Project Manager Koorie Women Mean Business. Leanne's family has a strong and long-standing commitment to indigenous affairs. Her grandmother, Geraldine Briggs, and her mother, Frances Mathyssen, are highly respected Aboriginal leaders.

We then heard speakers from Ivanhoe Girls' Grammar, Bayside P-12 College, Williamstown Campus; Kingswood College; MacRobertson HS; Elwood College; Blackburn HS; Star of the Sea College, Gardenvale. All speakers had researched the theme well and spoke confidently, with different perspectives taken by each school. Their presentations were inspiring and passionate. Schools also brought students as observers, some parents attended and many NCWV members and their guests.



Ivanhoe Girls Grammar



MacRobertson HS



Elwood College



Bayside P-12 College



Kingswood College



Blackburn HS



Star of the Sea, Gardenvale

Legislation to establish a Treaty Authority has passed Parliament.

The Treaty Authority and Other Treaty Elements Bill 2022 gives the Treaty Authority the powers and legal capacity to operate as an independent body to oversee treaty negotiations between First Peoples and the state of Victoria. "For generations First Peoples have called for Treaty to secure structural change to improve the lives of First Peoples, and ensure they have the freedom and power to make the decisions that affect them, their communities and Country," said Gabrielle Williams, Minister for Aboriginal Affairs. "Treaty is also a shared opportunity to create a better and fairer Victoria. Every Victorian has a part to play in reconciliation," she said.

The opposition supported the government's legislation, as did the Greens and various other members. "We want to walk across this land together with all of you to make sure that your aspirations, your desires and your wishes are actually achieved for your people, your children and your grandchildren," said Peter Walsh, Leader of The Nationals and Shadow Minister for Aboriginal Affairs.

Aboriginal Perspectives live Webinar Join Jessica Staines, Director of the Koori Curriculum. "We know we should but we don't know how!" is a common statement made by many well-meaning educators in reference to When Aboriginal programs. embedding perspectives, educators can be overwhelmed and anxious as they're so worried about doing the wrong thing that it becomes debilitating. In this live webinar, Jess aims to build cultural confidence and capacity by demonstrating ways to meaningfully and respectfully include Aboriginal perspectives in your everyday programming curriculum. Please note: the webinar will be live and not recorded.

Book a seat here

Date	Time	Duration
13/09/2022	6:30 PM AEST	1 hour
25/10/2022	6:30 PM AEST	1 hour
29/11/2022	6:30 PM AEST	1 hour

September Council Meeting: 1 September 12:20-12:30pm, held at Ross House and by ZOOM.



The speaker prior to the AGM was Dr Deborah Towns OAM. To celebrate 150 years of Public Education in Victoria, her keynote was 'A lively history of 150 years of the government's education system, and its schools, teachers and students in the Victorian community'. Deborah is an award-winning historian and sociologist and shared the Victorian Community History Award with co-author Dr John Andrews for 'A Secondary Education for All?' Deborah was the pioneering manager of the Equal Opportunity Unit in the Education Department in the 1980s. She is President of the League of Women Voters Victoria and State Convenor of NCWV's Standing Committees. Excerpts from her keynote:

The **1872** Act introduced the Victorian legislation for our state schools to be 'free, secular, and compulsory' was radical and born by George Higinbotham from the belief that for full participation in Australia's democracy all people should be educated. Until 1872, the government had been funding denominational and national schools but fees were required. Hundreds of new schools needed to be built and houses or annexes provided for teachers. Male teachers got a part-time work mistress as needlework was compulsory! Female teachers did not. In the 1890s Depression, all teachers treated badly but women teachers were even worse off. The Victorian Lady Teachers Association, an early member of the NCWV was established in **1884** to protest against their poor treatment.

Frank Tate, the first Director of the Education Department in **1902**, stayed in position until 1928. His organisation of the department remained much in place until the late 1970s. Charles Long started the *Ed Gaz and teachers Aid*, retained until 1994. He also edited the *School Paper*, providing reading and learning activities for children from Grade 1 to 8. He was keen to include Australian literature with writers employed to write original material including women.

Dr Leach, a nature study, environmental expert, taught teachers and students to respect the environment through studying Australian birds, other wildlife and the unique flora. His book *An Australian Bird Book*, an illustrated catalogue of every Australian bird, is still published. Jessie McMichael, a teacher in Hopetoun, suggested to him about starting the Gould League in 1909, which continues today as a national environmental association.

Clara Weeks, an infant mistress of a large elementary school was considered an educational leader and in this non-teaching role she had her own office and was in charge of the infant department. On the headmaster's absence she would be in charge (Women were not able to be principals until 1970!). She was a prominent suffragist, feminist, equal pay activist and unionist. Weekes and her sisters were leaders of the Victorian Lady Teachers' Association (VWTA) which was 'Australia's first permanent teachers' union'. Upon retirement in 1913, she was sent a letter from the Director acknowledging her service. Bitterness at her treatment was not held back: "Dear Mr Tate, I am deeply gratified by the letter which I received from you expressing the appreciation of the Minister and yourself for my long and faithful service. While I shall consider the letter one of my most valued possessions I cannot but feel, that for the past 26 years of my service, neither the department nor my country have benefitted as they might have done had I not been for all those years in a subordinate position, Yours faithfully, Clara Weekes. She continued her activism, often working with Vida Goldstein in the Women's Political Association.

Florence Johnston, a president of VWTA was the first woman secretary of the Women's Divisions in the Victorian State Services Federation (VSSF) in **1919**, being one of the first women in Australia to hold a paid union officer position.

During a deputation with Tate he said that women were increasing while men were decreasing in the teaching service. He said he was worried the male teacher would be extinct. In response to the Director's perceived problem, Melvina Ingram, a teacher union representative from Geelong, another articulate, suggested to the Director "The remedy for the state of affairs is to hand over all the primary schools to women teachers'. The men teachers would then be available for the technical and high schools for boys." Tate's thoughts about her suggestion are not on the public record. Johnson argued for higher salaries for all teachers and equal pay for women. If paid better, teaching would be attractive to men.

High Schools: Victoria's first government secondary school, the Melbourne Continuation School opened in **1905**. It was 'co-educational' until **1928**, led by a headmaster with a headmistress for the girls' department. It split into separate boys and girls schools: Melbourne High and MacRobertson Girls.

Secondary Technical Schools first opened in 1870s. New techs today appear very like the earlier techs, which worked with local industry. Techs were closed in **1989** when high schools became secondary colleges. Forward to today:

Victoria's 10 new Tech Schools are centres of science, technology, engineering and mathematics (STEM) excellence, help students think creatively, work together to solve problems, and help prepare them for the future by delivering advanced education and STEM skills. They link secondary schools to industry to deliver innovative learning programs that challenge students to solve problems in a real-world context. Department of Education and Training, 2022

During the Depression and WWII <u>no</u> secondary teachers were trained. Then the chaos of the baby boom. During and immediately after World War II, governments and the community took a greater interest in education and training in the context of an expanding economy and an 'education explosion'. Teachers' numbers increased and, by 1963, they had reached 67,000 in Australian government schools. Women still comprised approximately 50 per cent of the total, had limited promotion roles, but continued to take advantage of unique leadership opportunities. Hettie Gilbert was the first woman president when she served as the Victorian Teachers' Union's president from 1941 to 1942.

Domestic Arts: Education departments invested significantly in domestic science training for girls for most of the 20th Century; seen as limiting and problematic by some feminists but it created leadership opportunities for women. In 1949, Jean Pollock, foundation principal of the Home Economics Teachers' College, Victoria, made her one of the first woman principals of a teachers' college in Australia. In 1958, Pollock and others began the Home Economics Teachers' Group, which continues as Home Economics Victoria (HEV). Isabel Horne, who followed Pollock as the principal, was Australia's first president of the International Federation of Home Economics (IFHE) in 1973. A NCWV member in the 1950s she represented it overseas. The IFHE has consultative status with the United Nations; HEV hosted IFHE's 2012 conference. We lost a great opportunity when boys did cookery/food technology but not the home management part of program.

Beginning in the **1960**s, a radical change to the systemic educational milieu was the development of an increasingly influential national education system, re-funding of non-government schools and an expanding federal education department. The first Commonwealth minister of education was only appointed in **1966**. The Commonwealth Schools Commission in the **1970**s drew attention to the educational needs of a wide range of Australians, including Indigenous people. The need for formally trained Aboriginal teachers gained momentum. Earlier there were pioneering Aboriginal women teachers. Principal of Australia's only Aboriginal girls' boarding school, a leading voice in the education sector, and speaker at NCWV, Dr Peeler has created a resource for the Victorian curriculum called 'Aboriginal Change Makers'.

The Schools Commission's landmark report, *Girls, School and Society*, 1975 and United Nation's International Women's Year (1975) drew attention to girls' and women's inequitable educational experiences and outcomes, as students and teachers and in employment. Despite equal pay since the 1960s and all positions opened to women since the early 1970s, women occupied only 20 per cent of principal positions. As the 20th century advanced, policies and attitudes reluctantly changed, eventually all promotion positions were opened to women. Deborah Towns was employed as Coordinator for the elimination of sexism in schools in 1977. But it was 1985 before there was a woman head of an education department. Helen Williams was appointed secretary of the Commonwealth Department of Education by former teacher Susan Ryan, the first woman minister of education. There have been few women heads of the Victorian Education Department over 150 years. In 1988, Ann Morrow was appointed by then Minister for Education and later Victoria's first woman Premier, the former teacher, Joan Kirner.

The low numbers of teachers is a huge problem; and women teachers in leadership in mainstream government schooling continues as a social justice issue in the 21st century. The Victorian govt is offering free tertiary training for nurses. Why not for teachers like the studentships/bursaries of the past?

The Department of Education and Trainings Act, 2022 begins with 'all providers of education and training, both Government and non-government, must ensure that programs and teaching are delivered in a manner that supports and promotes the principles and practice of Australian democracy, including commitment to: elected Government; the rule of law; equal rights for all before the law; freedom of religion; speech and association; values of openness and tolerance'.

119th Annual General Meeting, September 1, 1:20 – 2:20pm

The announcement of Freda Kaufman becoming an NCWV Honorary Life Member will be celebrated at the 120th Anniversary Luncheon on 25th November, 12:00pm at the Lyceum Club Dining Room. Met with acclaim.

The NCWV Annual Report 2021-2022 was approved; available at: https://www.ncwvic.org.au/files/2021-22%20NCWV%20Annual%20Report%20.pdf Election of Committee followed:

President: Ronniet Milliken Vice-President: Elida Brereton Hon. Treasurer: Helen Nguyen

General members: June Anderson; Deanne Batista; Helen Buckner; Robyn Burns OAM; Pam Hammond; Hean Bee Wee AM.

Individual Members Representative: Elisabeth Newman AM

Geelong Branch Representative: Alexandra Jeffrey, President NCWV Geelong.

Malvina Malinek on behalf of NCJWAV congratulated the President and Committee for all they have done over the year and presented a recent publication on the history of NCJWA.

May Hu OAM on behalf of the President, NACWA, presented the President with a decorative tin of Moon Cakes.

Elida Brereton, Vice-President, thanked Ronniet for all her work and support of NCWV in a difficult time, presenting her with Singapore Orchids.

Royal Historical Society

The Melbourne Society of Women Painters and Sculptors (MSWPS), has a long and proud history as the oldest surviving women's art group in Australia. Recent research indicates that the Society was begun in March 1902, by a group of former students from the Art School at the National Gallery of Victoria. Future events:

Changing Perspectives 2022 September 29 @ 10:00 am - October 10 @ 4:00 pm

MSWPS is thrilled to have a 'live' exhibition at the Victorian Artists Society Galleries. Find out more »

Sunflowers for Ukraine September 30 @ 10:00 am - October 10 @ 4:00 pm

An opportunity for members to show off their creativity in works to support Ukraine. Find out more »

FREE, SECULAR, COMPULSORY EDUCATION Conference: Sat 1 Oct, 9:15am - 6pm; Sun 2 Oct, 10am - 4:30pm; \$20 - \$160 @ RHSV & via ZOOM

Our past informs our present and our future. Our education system shapes our society. The way we are taught, the way we learn—these questions have always been sharply debated.

This unique two-day conference offers an impressive range of expert historians and educationists who will share their reflections on Victoria's education system since the passing of the Education Act in 1892. The program is built around the three key elements: Free, Secular and Compulsory. What did that mean then, and what does it mean now?

At the end of each session there will be panel discussions and audience questions. Register for zoom or in-person.

Click for registration and information

ADVISER NEWS



Ronniet Millican, Dr Deborah Towns and Robyn Byrne attended the book launch of 'Flos Greig Australia's First Woman Lawyer' by Iola Mathew OAM. Flos (AKA Grata Flos Matilda Greig) was Iola's great aunt. Flos studied at PLC from 1894 to 1896 and at the age of 16 then went on to study Law at Melbourne University. https://law.unimelb.edu.au/about/history/first-woman-lawyer-in-victoria.

The launch was held at Cornwalls, a Corporate and Commercial Law Firm, and on their website have more information about Flos. They are celebrating their 130th year, and have a FLOS program that promotes gender equity and networking. https://www.cornwalls.com.au/our-networks/flos/ The book is \$15 through Cornwalls on 03 96082000. Ronniet met Bianca Quan, partner and other women lawyers who indicated that they would be interested in hearing from NCWV about what we do. We were informed that Melbourne University would be holding a lecture in her name and producing a video about her life. Report by Robyn Byrne OAM, NCWV Adviser

Time Out from your caring role with Travellers Aid.

Time Out is a free respite service for unpaid carers. Specially trained Travellers Aid volunteers and staff members support your parent, partner, adult child or other family member to attend appointments or enjoy an outing of their choice while you get to have time without having to act as the carer. Choose one of our ready-to-go Time Out packages, or talk to us about respite support to meet your individual needs. "Every step of the way I felt safe and cared for. I would not have had the courage to go it alone." *Margaret, Time Out service user*

Who can get Time Out respite? If you're an unpaid carer, Time Out is designed for you! You don't need to be registered with any government agency or receive a government support package to access the free Time Out. To be eligible for Time Out, service users must:

- Be aged over 18 years or accompanied by a parent/legal guardian,
- Have their own transport costs covered,
- Be an unpaid carer, or care recipient, and
- Be attending an activity that is within Victoria and accessible by public transport.

On receiving your booking request, Travellers Aid carefully matches the service user with a screened and suitably trained volunteer or staff member. Time Out service puts safety first and is backed by our experience in assisting travellers for more than 100 years. We prefer 3 business days' notice for bookings.

You can use Time Out to attend to your own personal needs, or have an extra person on hand to attend an appointment or enjoy an outing with your loved one without needing to act as their carer.

Our trained staff and volunteers can meet you at a public transport hub in Melbourne, Geelong or Seymour and accompany you to and from your chosen destination.

OTHER NEWS



STATEMENT OF UKRAINIAN WOMEN'S CONGRESS

REGARDING THE AMNESTY INTERNATIONAL REPORT

The statement of the international human rights organization *Amnesty International* arouses the indignation of Ukrainian society, which expects the justice and impartiality from the international community regarding the war that Russia has unleashed against Ukraine. Instead, such international documents impose a distorted narrative that works in favor of the aggressor and devalues the efforts of Ukraine and Ukrainians in the fight against the occupier.

See full statement, August newsletter:

From Women's Agenda

While G20 summits have seen plenty of gender equality commitments made, achieving such commitments and targets requires significantly more work that what most member countries have put in. Analysis has found G20 members achieved an average 50 per cent of 12 of the 20 G20 summit's core gender commitments <u>made between 2009 and 2016</u>. Meanwhile, the only meeting of the G20 to result in a clear commitment for improving women's economic security came in 2014, at the Brisbane summit — which is yet to be followed up <u>with clear implementation mechanisms</u>.

So will the summit in Indonesia this November finally see more commitments made on women's economic security, safety and empowerment? The time to do so has never been more important. Reports by the World Economic Forum have found that women have lost jobs at higher rates than men during the pandemic, and have been more likely to be burdened with child care, domestic responsibilities, and elder care. These factors have contributed to high levels of stress for women and lower levels of productivity. UN Women reports that the gap between women and men's participation actually growing in 2021, and the continued lengthy recovery ahead.

There is talk this year of world leaders endorsing a plan that goes deeper than ever before in empowering women. The plan may seek to consider ideas on supporting entrepreneurship, enabling greater access to education and eliminating gender-based violence and addressing the uneven distribution of unpaid care and domestic work.

Australia's Minister for Women Katy Gallagher is in Bali to discuss the plan, with talks starting in preparation for the mid-November G20 summit, which Prime Minister Anthony Albanese will be attending. She told AAP this initial Bali visit for the Ministerial Conference on Women's Empowerment will be an opportunity to discuss issues facing women globally, and to help inform recommendations to G20 leaders. "The conference presents a unique opportunity to discuss the many issues facing women around the world and to directly inform recommendations to G20 leaders" she told AAP.



NATIONAL CHILD PROTECTION WEEK 4 - 10 September 2022



Every child, in every community, needs a fair go.

This year we are shining a light on children growing up safe and supported.

To find out about ways you can support the campaign, please visit the Get Involved page

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NCWV LOGO Garden, St Kilda Road nr Government House Drv

As part of our 120th Anniversary, the City of Melbourne offered to create our badge in Logo garden, for which we are thankful.

Planting with white, purple, green, plants, the full flush will be August and September.

We are hoping those attending in person at our AGM, September 1 will join the Committee on a tram down St Kilda Road for a viewing.

Thanks to Elisabeth Newman AM for pursuing this with City of Melbourne.

Our 120th Anniversary Luncheon, Friday 25th November Save the date, more details later.



120th Our Anniversary Luncheon, from noon, will be held in the Lyceum Club Dining Room, Level Ridgway Place Melbourne (off Little Collins Street, nr Spring Street). We are delighted that our Patron, the Rt Honourable the Lord Mayor of Melbourne Sally Capp will speak. We plan to acknowledge past presidents and play the reenactment film of women gaining the vote.



This year, the Jean Hailes 10th Women's Health week will

take place across the country **from September 5 – 11, 2022**, focusing on the five major health concerns women in Australia have, including menopause, pelvic health and mental health.

Registrations are now open for the 10th Jean Hailes Women's Health Week. **REGISTER NOW**

We welcome new champions for good health, outback mum of three and cancer survivor Anna Nunn and Co-founder & CEO of The Pelvic Expert, Heba Shaheed. Read their inspiring messages

Want to get involved? Encourage your friends, colleagues and family to join us in September by forwarding this information. Please have a look at <u>FAQs</u>. If you have further questions, don't hesitate to contact the Women's Health Week team via email <u>whw@jeanhailes.org.au</u>, or give us a call on 03 9453 8999

More information: https://www.womenshealthweek.com.au

University House is presenting a Women's Health Week event, showcasing the University Of Melbourne's Women's Healthy Ageing Project, the longest running study of women's health in Australia. Principal investigator, Cassandra Szoeke will discuss her bestselling book: **Secrets of Women's Healthy Ageing.**

Cassandra with Professor Anne-Marie Kelly will discuss the wisdom revealed by the study, showing how to promote overall wellness and providing key ingredients for living a long and healthy life.

Wednesday 7 September, 5:30-7:00pm

Members \$15; Non-members \$20 Call: 8344 5254 to book.

Our Purposes: to provide a non-party political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives, empowering women and girls; raising awareness of gender equality; act as a voice on issues and concerns of women and girls at State level; develop polices and responses on behalf of women and girls on a State-wide basis; maintain and strengthen the Association's relationship with all members; link with women in Australia and International Council of Women through the National Council of Women of Australia and contribute to the implementation of their plans of action and policies.

Our motto: The Preamble to the original ICW Constitution said "We, women of all Nations, in the conviction that the good of humanity will be best advanced by greater unity of thought, sympathy and purpose, and that an organised movement will serve to promote the highest good of the family and of the Nation, do hereby band ourselves together in a federation of women of all races, nations and creeds, to further the application of the Golden Rule to society, custom and law: Do unto others as you would have them do unto you."



From NCWA Secretariat

NCWA 2022 AGM will be held in Canberra on November 10th - 11th 2022

They call for nominations for National Coordinators, National Advisers, Board Members and International Coordinator/Coordinator of Convenors of Standing Committees. A nomination form covering all above positions has been sent to all members, also by contacting NCWV info@ncwvic.org.au Completed nomination forms to be sent to NCWV by 24 August to be submitted to NCWA Friday 9th September 2022

NCWV Dates for 2022, venue/ZOOM to be notified for each meeting

September Thursday 1	NCWV AGM, 12:15-2:00pm, speaker Dr Deborah Towns OAM: 150 years of
	public education in Victoria: 'A lively history of 150 years of the government's

education system, and its schools, teachers and students in the Victorian

community'

Monday 12 Standing Committee Meeting, 4:30pm – 6:00pm ZOOM

Thursday 15 Committee Meeting, 10am-12 noon

October Thursday 6 Individual Members Meeting, 10:15-11:30am, Ross House and ZOOM

Council Meeting, 12:15-2:00pm, Dr Deborah Towns OAM & Pam Hammond,

Gender stereotypes in children's literature – changes needed?

Monday 10 Standing Committee Meeting, 4:30-6:00pm ZOOM

Thursday 20 Committee Meeting, 10am-12 noon

November Thursday 3 Council Meeting, 5:15-7:15pm

Thursday/Friday 10-11 NCWA Conference, Canberra

Monday 14 Standing Committee Meeting, 4:30pm – 6:00pm ZOOM

Thursday 17 Committee Meeting, 10am-12 noon

Friday 25 End of Year Celebratory Luncheon, Level 3 Dining Room, Lyceum Club,

Ridgway Place, Melbourne. Note Change Date! Lord Mayor to speak.